

## MISSISSAUGA CAMERA CLUB

### POLICY STATEMENT: CODE OF CONDUCT

Approved April 11, 2019

**OVERVIEW;** The Mississauga Camera Club (hereafter referred to as 'MCC') consists of a group of members, most of whom dwell within the City of Mississauga, who have an interest in furthering the enjoyment of photography either through education, attending sessions from skilled photographers, competing for judges' feedback, or going on social gatherings with like-minded members. All members of MCC understand, value and adhere to the following Value statements:

- We strive to provide a healthy, vigorous and enjoyable environment in which to learn and enjoy photography in all of its forms (print, video, digital, photo essays)
- We all wish to participate to the extent that time permits in supporting the club executive, fellow members or team leaders
- We willingly volunteer for positions so that existing volunteers can rest from their current duties or assume other duties within the club

The business of MCC is conducted by a Board of Directors and a large team of volunteers, some of whom operate singly, such as the club historian or Snapshot editor, whereas many operate in a team, either as leaders or assistants (such as for Special Interest Groups or membership team, competition team, program teams, etc.). In order to facilitate the orderly and peaceful conduct of business by each member, it is crucial to the continuing well-being of the club that all Members, no matter the level of responsibility, adhere to the following Code of Conduct. This Code of Conduct provides support to each and every member of MCC in the pursuit of their photographic interests and enjoyment of the club.

Anyone who suspects a member of not following the code of conduct should bring this to the attention of the President of the club who will address the situation as he/she sees fit. Continued breach of the Code of Conduct may bring repercussions, up to and including suspension or even forfeiture of membership.

**CODE OF CONDUCT:** The following policies must be adhered to.

- Respect the Ontario Human Rights code
- Treat fellow members with respect, courtesy, honesty and fairness and have proper regard for their interests, rights, and safety
- Be responsible to create a warm, welcoming environment to all members
- Give recognition to others who contribute to the success of the club or team
- Do not harass, bully, threaten or discriminate against fellow members
- Do not use a position of authority to gain advantage for oneself or to take advantage of others
- Support and adhere to the formal decisions made by the Board at its meetings
- While representing MCC at outside organizations, refrain from making statements, promises, or commitments without the express approval of the Board
- Protect and safeguard club assets when in a position of being a custodian or user of such.
- Understand MCC financial reports, participate in the annual AGM meeting, when possible, and take an active role in keeping MCC financially sound
- Adhere to the policy entitled "MCC Policy for Treatment of Information"